



## **MEDIA RELEASE**

**July 2024**

### **CSBB Setting the Highest Standards of Teaching Excellence with the CSBB Pedagogical Framework**

Last week, at an all-staff strategy day, Catholic Schools Broken Bay (CSBB) launched two significant initiatives aimed at enhancing educational outcomes and supporting staff wellbeing. The launch of the *CSBB Pedagogical Framework* and the *Fostering Staff Wellbeing and Ensuring a Balanced Workload program*, reflects CSBB's ongoing commitment to continuous improvement and staff wellbeing.

"These initiatives represent a significant step forward in our mission to provide an exceptional education experience for our students and a supportive, balanced work environment for our dedicated staff, said Bishop Anthony Randazzo. "By launching the CSBB Pedagogical Framework and the Fostering Staff Wellbeing and Ensuring a Balanced Workload Program, we reinforce our commitment to a culture of continuous improvement and the development of our Mission".

The CSBB Pedagogical Framework is a comprehensive guide designed to assist teachers select the most effective teaching strategies. It is distinguished by its holistic, evidence-based design, integrating the latest educational research with practical insights from experienced educators. It is both theoretically sound and practically applicable - a dynamic tool that adapts to the unique learning needs of each student. It empowers CSBB teachers to use their deep professional knowledge to make informed, deliberate decisions to meet needs of every student.

Aligned with the Alice Springs Declaration and the Australian Professional Standards for Teachers, this framework outlines a repertoire of teaching strategies tailored to different phases of learning.

"Our new Pedagogical Framework will empower our teachers to provide high-quality education," said Danny Casey, Director of Schools CSBB. "By equipping our teachers with a structured guide, we ensure a consistent delivery of teaching where every student can thrive, and every teacher feels supported in their professional journey."

In response to feedback from staff, CSBB also introduced the Fostering Staff Wellbeing and Ensuring a Balanced Workload program. Our commitments, co-constructed by CSBB staff, aims to enhance both staff wellbeing and workload management. CSBB is committed to promoting a healthier work-life balance and enhancing overall staff satisfaction.

"We recognise the importance of prioritising and supporting staff wellbeing," said Danny Casey. "Our new initiatives are a direct response to the needs and feedback of our staff. By fostering a supportive and balanced work environment, we can ensure that our teachers and staff are at their best."

Furthermore, the emphasis on continuous improvement and data-driven decision-making will ensure that CSBB's educational practices remain at the forefront of education.

CSBB is excited to embark on this new journey, confident that these initiatives will significantly contribute to the overall success and wellbeing of both staff and students.

## **ENDS**

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### ***General Information***

*At Catholic Schools Broken Bay, our vision is to provide 'authentic, professional Catholic education, delivered with care and compassion'. The vision is underpinned by our exciting and robust Towards 2025 Strategy which places students at the centre of everything we do, and which brings schools and Parishes together to work as one. The Towards 2025 Strategy commits our system of schools to being at least as good as the very best, to maximise the learning growth of every student, and to inspire hearts and minds to know Christ and love learning. Covering an expansive geographical area which includes the Central Coast and Sydney's Northern Beaches and North Shore, Catholic Schools Broken Bay is a system serving 45 Catholic Schools with nearly 18,000 students from Kindergarten to Year 12.*

*Further information on Towards 2025 is available at the CSBB website [Our Strategy - Towards 2025 - Catholic Schools \(csbb.catholic.edu.au\)](https://csbb.catholic.edu.au)*